

**Resources and Governance Overview and Scrutiny Committee
Human Resources Subgroup
Work Programme January 2010**

Tuesday 16 March 2010 10:00AM – Committee Room 8 - Deadline 8 March 2010, 12 noon				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Management of temporary staffing arrangements and the use of secondment opportunities - Update	Update including proposals on how to manage temporary staffing requirements. To include the numbers of temporary contracts currently in operation.	Councillor Priest	Jon Redfern	
Management of Attendance (Update)	To include: - - good practices from the attendance pilots in Adult Social Care and Revenue and Benefits and how they will be implemented more widely - a breakdown of the different types of leave - analysis on influences and patterns of stress / mental health related absences	Councillor Priest	Jon Redfern	See RG/HS/09/9 (March 09)
People Strategy	A report on the refreshed strategy including how well its objectives are being included in workforce plans.	Councillor Priest	Jon Redfern	See RG/HS/09/18 – June 2009
Workforce Planning	Analysis of the Work Force Planning sections of all Business Plans	Councillor Priest	Jon Redfern	

Date: To be scheduled				
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Use of Resources Improvement Action Plan – Effective Use of Human Resources	To comment on the actions for Effective Use of Human Resources in the Use of Resources Action Plan.	Councillor Priest	Jon Redfern Sharon Kemp	Referred by Audit Committee 3 December 2009 (AC/09/48)